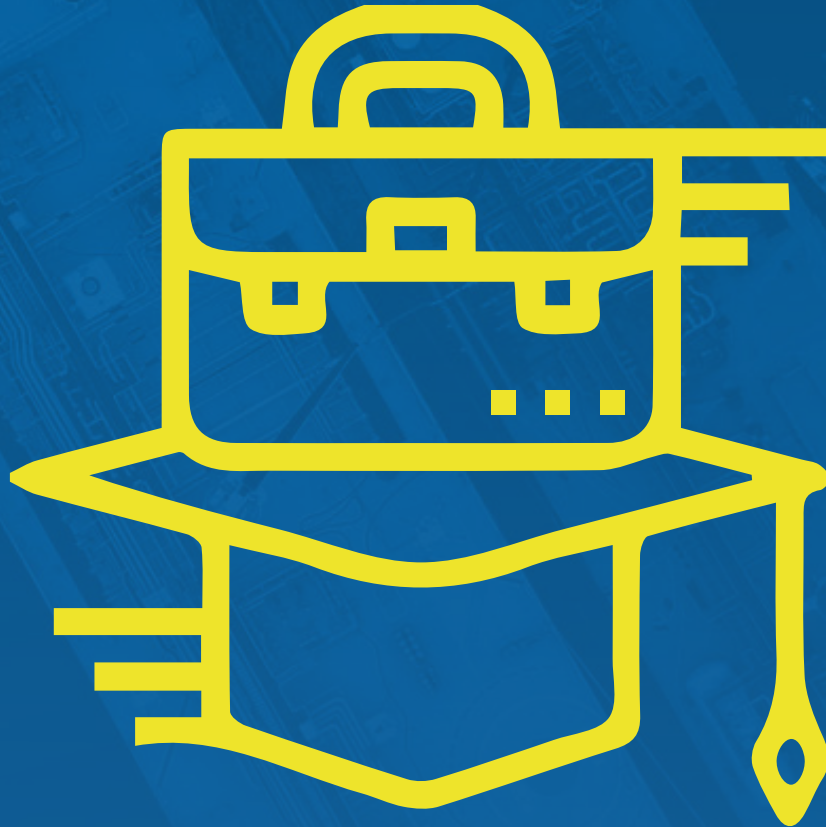




About James Fisher Internship Programme

All you need to know about internships with the James Fisher group



Introduction to the programme

James Fisher
Internship



Here at James Fisher, we offer bi-annual internship programmes for recent university graduates to gain invaluable industry insight and transferable skills to help shape their career prospects.

With all our programmes, our interns will have the opportunity to enhance their existing skill-sets whilst gaining real-world experience, and growing their professional networks. Hand-in-hand with developing knowledge about our organisation and the industries in which we operate, our interns will be encouraged to share their ideas and creativity and to build their autonomy.

Our programme revolves around the '5 Is', namely: individual, immersive, integrated, impactful, and inclusive. This reflective framework is specific to our Internship Programme and set in place to guide, support, encourage and motivate our interns throughout their time with us.

We believe in talent and the incredible things that our interns can achieve. If this sounds like the opportunity for you, we urge you to apply and can't wait to hear from you!



James Fisher at a glance

So, who is James Fisher?

We are one of the leading service providers to the global marine industry and specialist engineering services partners to the energy and other high-assurance industries worldwide.

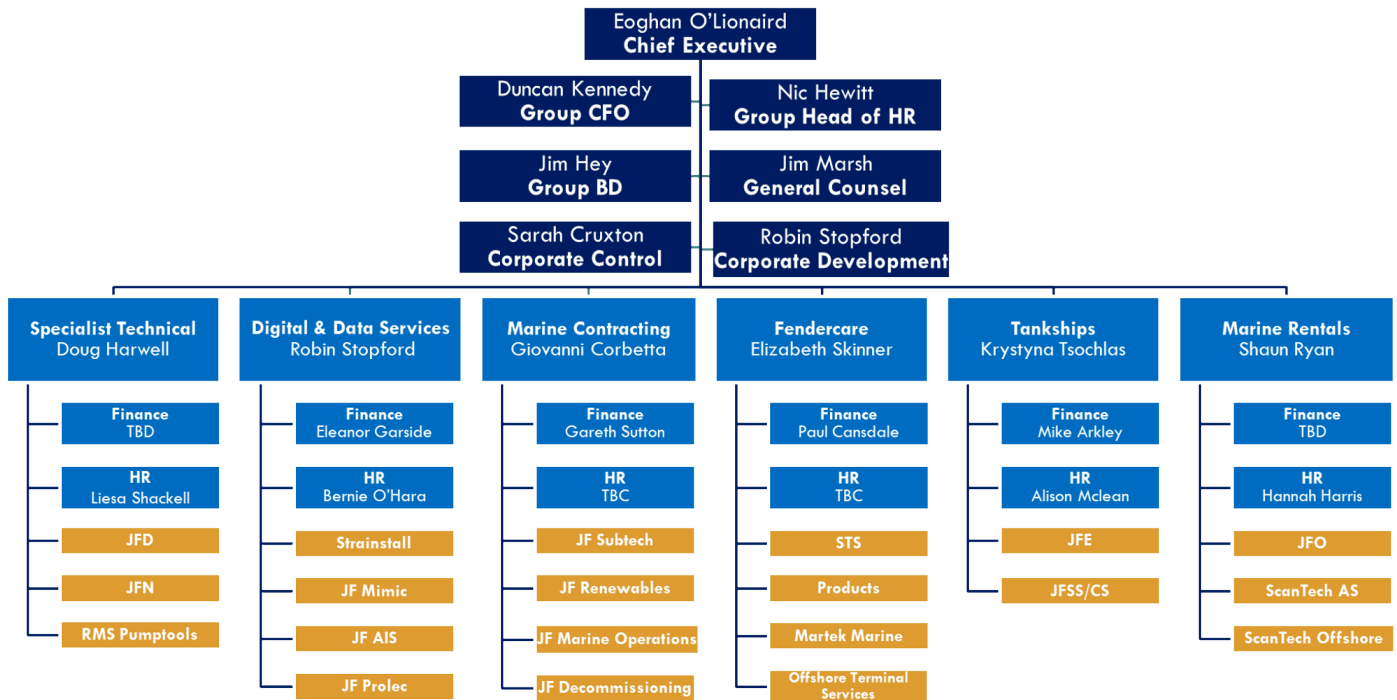
As well as the marine sector, the Group – and all our operating companies – is established in a diverse range of markets, including defence, renewable energy, oil and gas and construction. We pride ourselves on our continuous development and deployment within our sectors and the larger global marine market. Find out more about our group companies and their divisions below, or by visiting www.james-fisher.com/about/companies/

The OpCos of James Fisher

James Fisher
Internship



Our group companies and company structure:



Our global footprint signifies the diverse range of customers and markets we serve. With our extensive global network, we are committed to providing flexible, highly responsive, and localised support to our customers.



Purpose and valued behaviours

James Fisher
Internship



At the heart of James Fisher is our purpose, which we embed in everything we do to ensure a clear sense of direction for everyone across the company:

‘Pioneering safe and trusted solutions to complex problems in harsh environments to create a sustainable future.’

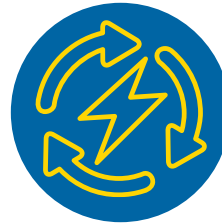
Alongside our purpose, at the core of James Fisher is our valued behaviours. These are the qualities we believe it takes to shine within our business, to truly embrace and tackle the challenges we face daily:



Pioneering Spirit



Integrity



Energy



Resilience

While these valued behaviours exist to resonate with all individuals at James Fisher, we hope that, throughout the programme, they serve as inspiration and guidance to assist in our interns' personal and professional development.

Departments and role-types

The Internship Programme offers many different types of roles, spanning multiple departments across James Fisher. Read more about the roles and what they offer below.



Marketing

Excited at the idea of working in marketing? Whether it be copywriting, content management, or digital, marketing is perfect for flourishing creativity, problem-solving and collaborative teamwork. Working alongside your team, you will assist in the research, planning, production and publication of a wide range of marketing materials, from PR, case studies and white papers to video content and social media posts.



Design

Our graphic design and digital media roles are great opportunities for you to flourish your design and creative abilities within a structured and corporate environment. In developing your portfolio, you will have the chance to work on a variety of projects across the business, developing your organisation, flexibility, and innovative-thinking skills.



HR

Our HR role is designed for aspiring graduates who want to help the Group HR team in delivering a wide range of value-add projects as well as managing out transactional processes effectively. At JFS, we believe that HR is a fundamental component in developing, reinforcing and changing the culture of our organisation.



Business development / strategy

Interested in working in multiple functions of an organisation? If so, perhaps you may consider applying for the business development position that James Fisher has to offer. You will be working on strategy-related projects and gain first-hand experience on ways to add value to the business. The role is very varied; one day you will be conducting market research and the next you will be communicating analytics to the senior leadership team.

Benefits

Professional

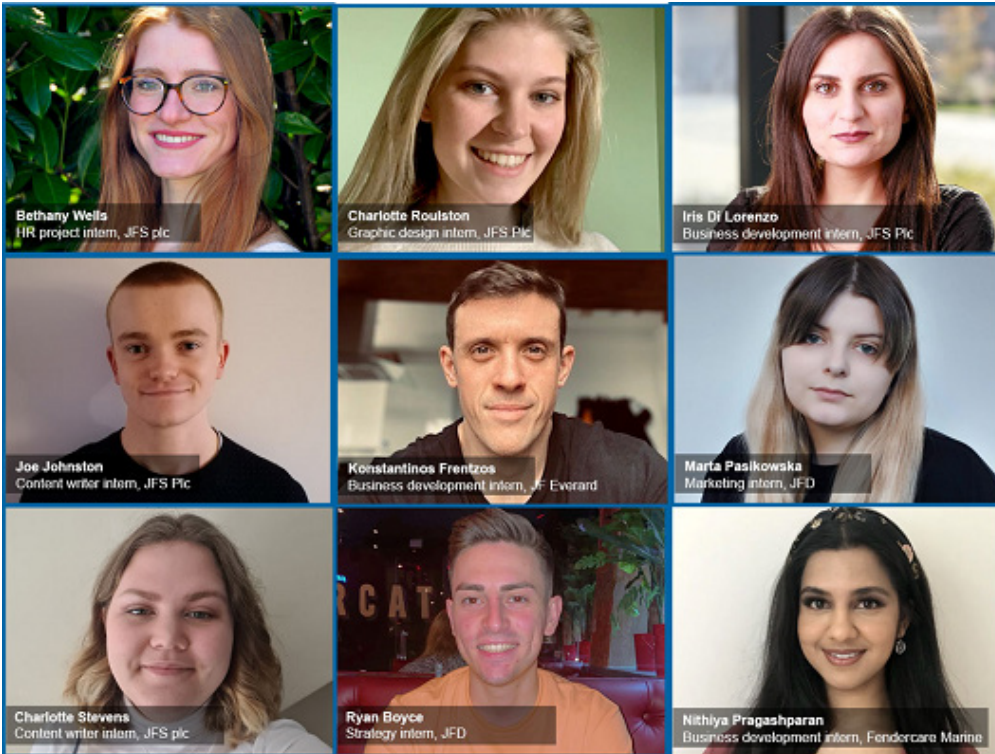
- Competitive salary
- Non-contributory pension/pension plan
- Charity and volunteering initiatives
- Flexible at-home office working
- External events

Personal

- Supportive buddy and mentor system throughout the 6 months
- Focused and tailored personal development plan
- Develop interpersonal and networking skills and contacts
- Credible and impactful experience for your CV
- Development of presentation and public speaking skill

Intern testimonials

James Fisher
Internship



Iris Di Lorenzo: Business Development Graduate Intern (Group PLC)

What has been the key take-away for you from this internship experience?

Overall, I am happy that I had the chance to enrich my professional network with friendly and open-minded colleagues who have provided me with exceptional support. What I liked the most about this internship was the office trip to London. This experience has played an essential role in my career development since it has allowed me to come out of my comfort zone and showcase my personality and skills. I also took this opportunity to focus and reflect on areas for self-improvement.

Charlotte Roulston: Graphic Design Graduate Intern (Group PLC)

What has been your highlight during your internship at James Fisher?

The main highlight for me has been the opportunity to learn 3D animation for a campaign with James Fisher Strainstall. It is something that I have always wanted to try during university but never have the chance, so I'm very happy that I managed to try it at James Fisher.

Marta Pasikowska: Marketing Intern (JFD)

What advice would you give to the next James Fisher interns?

I'd advise you that you come to the interview with this thought in mind – you are the interviewer. Be engaged with the people you are talking to, ask questions, show them that even though you may not have years of experience, you have a fresh mind from which they can benefit. Additionally, be a good observer who listens closely and pays attention to how people react to your words. You've got this!

Bethany Wells: HR Project Intern (HR PLC)

Why did you choose James Fisher?

I loved the fact they were offering a position for graduates looking to gain work experience, which at the time was difficult to find. Not only was this an amazing opportunity to get a head start in my chosen career; it was also with a long-standing, global company that are experts within their field, which was particularly attractive to me.

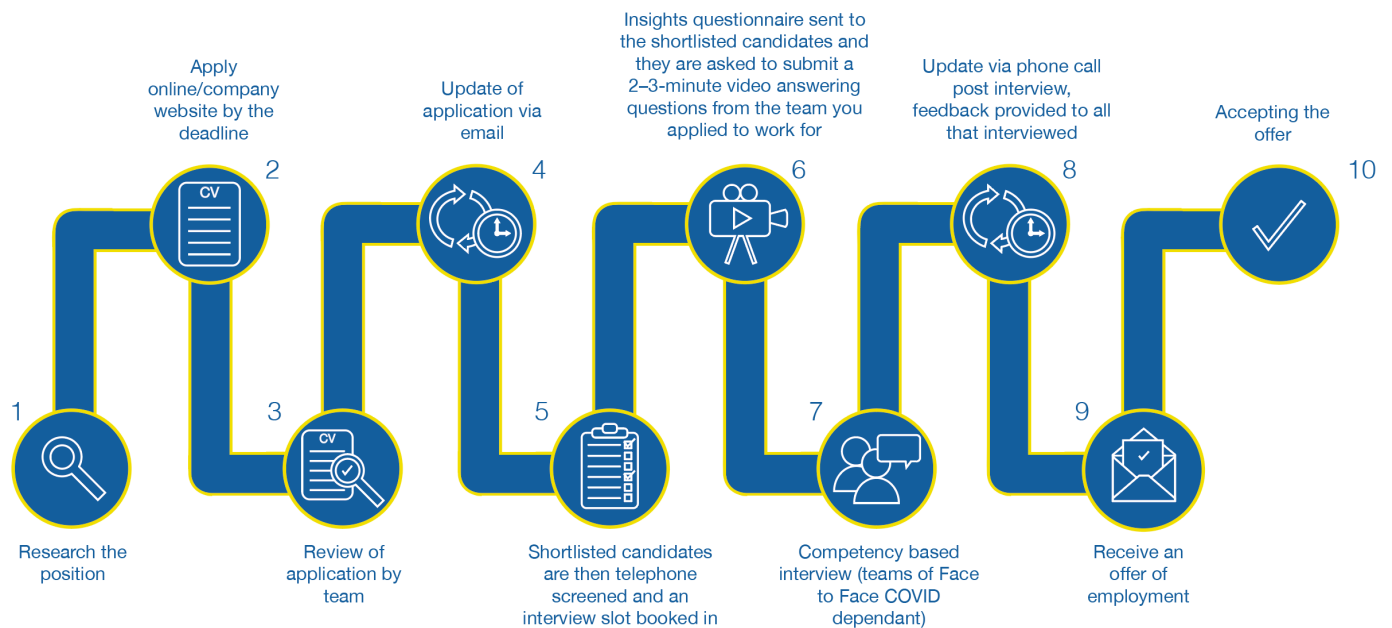
Konstantinos Frentzos: Business Development Intern (James Fisher Everard)

What was the first week at James Fisher like?

I found my initial weeks at James Fisher productive, challenging and motivating. My colleagues have made me feel so welcomed and have helped me to adapt to my new environment. During that time, I gained a lot of new information about the company and the industry we operate in, which was really useful.

How to apply

James Fisher
Internship



**Application processes may vary depending upon position and group company*

Find out more

For more information about the programme, check out our intern-run social medias, or our interns careers page:



James Fisher Internship

James Fisher and Sons plc
Marine Services Worldwide



www.james-fisher.com